

The University of Texas at San Antonio

Job Description

Job Title: Pest Control Technician
Code: 15296
Salary Grade: 54
Department/Division: Grounds/Facilities Services
FLSA Status: Non-Exempt
Reports To: Roads and Grounds Zone Supervisor

Summary

- Function: To provide the technical and skilled work in organizing, directing and performing structural and landscape pest control, to include termite, general pest, lawn, and weed control.
- Scope: Responsible for organizing, directing and performing structural and landscape pest control to include all UTSA components and campus locations.

Duties

- Typical:
 1. Evaluates all pest control problems and determines treatment programs to effectively, safely, and legally control structural (i.e. ants, roaches, termites, and rodents), lawn, and ornamental pests.
 2. Performs structural and landscape pest control applications to include applying and mixing pesticides in liquid, granular, dust, powder, or solid forms in accordance with local, state, and federal regulations.
 3. Coordinates pest control treatments with area activities, projects, and outdoor special events, in order to maintain a smooth scheduling of all projects and tasks.
 4. Stores pesticides and application equipment in accordance with local, state, and federal regulations; recommends equipment and chemicals for purchase; and performs routine maintenance on equipment.
 5. Maintains accurate records of licensing, training, pest control applications, MSDA sheets and pesticide labeling in accordance with local, state, and federal regulations.
 6. Baits, traps, or applies other methods suitable for controlling rodents, bats and Cimex lectularius Linnaeus.
 7. Bird Feces: Will assist with removal and cleaning while following safety, health guidelines and proper training.
 8. Corrects unsafe conditions in work areas and reports any conditions that are not correctable to Supervisor immediately and creates work request for

documentation and correction of safety concern.

9. Attends departmental meetings and various safety, human resources and maintenance training opportunities as available and directed.
10. Performs other duties as assigned.

• Periodic:

1. Maintain non-commercial applicator's license by attending certified workshops to complete the CEU requirements.
2. Completes annual license renewal application and submits all certificates of training to immediate supervisor for processing.
3. Conduct annual termite building inspections, providing treatment as required.
4. Coordinates, distributes, and oversees task assignments to assigned groundskeepers and helpers.
5. Special projects to include but not limited to building retaining walls, brush clearing, installing walkways and renovating beds, installing fences and repairing sidewalks as required.
6. Completes seasonal turf maintenance and landscape installations.
7. May be called upon to perform the work of other maintenance personnel or to assist in the completion of their work to include Outside Construction Workers, Groundskeepers, Painters, and outside contractors.
8. Power washing of outdoor areas to include but not limited to: walkways, breezeways, stairways, walkways, breezeways, loading docks, patio areas, entry ways and outdoor structures.
9. Assists in training to assigned helpers.
10. May be required to travel between and working at various UTSA campuses and facilities and within city to pick up supplies. To include transport of workers and equipment to work sites.

Note: The job duties listed are typical examples of the work performed by position in this job classification not all duties assigned to every position are included, nor is expected that all positions will be assigned every duty.

Education

Required	Preferred
High school diploma or GED. Knowledgeable in the use of general office equipment including the use of personal computers. Must be able to read and write English, and perform in basic arithmetic. Specialized training in pest control	Beginner or higher levels of proficiency in Microsoft Office Word and Excel.

Other Requirements

Required	Preferred
<p>Ability to understand and communicate instructions in English.</p> <p>Texas Department of Agriculture Non-Commercial Applicator's License in the category of ornamental and weed.</p> <p>Certification by Texas Structural Pest Control Board as a commercial or noncommercial applicator in the categories of pest, termite, lawn, and weed.</p> <p>Valid Texas Driver's License</p> <p>Criminal Background Check (CBC) and motor vehicle check.</p>	N/A

Experience

Required	Preferred
<p>Three years of experience in structural and landscape pest control and extermination.</p> <p>Ability to report to work on time and perform the duties of the job.</p>	<p>Six years or more of experience in structural and landscape pest control and extermination with some supervisory experience.</p> <p>One year experience in supervisory capacity.</p>

Equipment

Required	Preferred
<p>Ability to operate vehicles, sprayers, tractors, foggers, broadcast spreaders, hand pump sprayers, ladders, hand and other equipment power tools, and used in structural and landscape pest control practices.</p> <p>Knowledgeable of the principles of operation of diesel and gasoline engines.</p>	N/A

Working Conditions

Usual	Special
<p>Requires use of protective clothing, gloves, respirators, and other personal protective equipment used in pesticide applications due to contact with poisons, chemical solutions, and dusts.</p> <p>Extended period of time standing, walking, pushing, bending, stooping and kneeling while working under and around buildings and while operating equipment.</p> <p>Working outdoors with exposure to seasonal weather conditions.</p>	<p>Potential contact with poison ivy and stinging insects, such as ants, bees and wasps.</p> <p>Occasionally requires working at elevated heights.</p> <p>Periodically required to work weekends, holidays and other non-standard hours.</p> <p>Travel between UTSA campus components.</p>

Must be able to lift up to 50 pounds with or without accommodation. Exposure to hazardous mechanical equipment.	
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Supervision

Received	Given
Works independently with general supervision of overall effectiveness.	General and specific instructions to assigned helpers and Groundskeeper I's and II's.

Accuracy

Considerable accuracy in the care, safety, repair and use of tools and landscape equipment and care and treatment of vegetation.
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Security Sensitive

Specific job requirements or physical location of some positions allocated to this classification may render the position security sensitive, and thereby subject to the provisions of section 51.215 Texas Education Code.

Internal Control

Within the scope of position duties, responsible for seeing that operations are effective and efficient, assets are safeguarded, reliable financial data is maintained, and applicable laws, regulations, policies, and procedures are complied with.
